

East Bay Labor J

The Only Official Newspaper of Organized Labor in Alameda County

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Russell Crowell named 'unionist of the year'



RUSSELL CROWELL's ROLE in getting the United Bay Area Crusade to give adequate recognition to contributions by union members was one reason given for selecting him as "Unionist of the Year." Here he shares the podium at UBAC's kick-off luncheon in a mock radio

show. From left: newscaster Steve Davis, Crowell, UBAC campaign chairman Stuart Menist, newscaster Belva Davis, and James McCloud, representing the Corporations Division. Crowell is a UBAC Trustee and chairman of its Labor Participation Committee.

8 east bay hospitals in dispute over 'guideline'

Strike sanction has been granted to Hospital and institutional Workers Local 250 against eight East Bay hospitals, and three West Bay, in a group known as Associated Hospitals.

The Alameda County Central Labor Council's executive board specified that a CLC committee should be named to assist the local in bringing management to the negotiating table. It had declined to meet with the union.

Associated Hospitals came to an agreement last summer under which it placed the permissible amount under the 5.5% guideline into effect retroactive to July 1, 1973. It was to be effective for one year "provided, however, that the agreement shall be immediately reopened during its term for further negotiations at such time as the Cost of Living Council wage-price regulations now in effect

are modified to permit additional adjustments."

The union says the fact that the Cost of Living Council subsequently allowed an average increase of 6.8% for Affiliated Hospitals did amount to a modification of its policy. Management wrote the labor council that it will not discuss further increases without assurance that the Cost-of-Living Council will permit the hospitals to increase prices to cover increased wage costs.

CLC appeal: 55 pints of blood

An appeal for blood donors to replace 55 pints of blood used by a leukemia victim was made this week by Carl Jaramillo, Community Service Director of the Central Labor Council and administrator of its blood bank.

The blood was used by Donald Krause, a member of Public Employees Local 390. Donors should go to the

Time change blacks out construction job sites

"What are the rest of the trades going to do about Daylight Savings Time?" The Electricians' representative asked at last week's meeting of the executive board of the Building and Construction Trades Council. "We'll be glad to light the job up for them."

Since January 6 construction workers had either been stumbling about in the dark, or sitting in their cars, or waiting for the first peep of the sun to show up.

Most contracts call for an 8 a.m. starting time, but try putting a roof on in the dark!

For that reason, the Roofers' contract allows a one hour shift in starting time either way.

But Carpenters are holding to the 8 a.m. start. "We had 50 calls yesterday asking if we couldn't change," said one Carpenters' representative, "but the district council says absolutely not."

Plumbers: "For safety reasons we're starting at 8:30, until they can see."

Sheet Metal Workers are doing the same.

Cement Masons: "We changed over an hour. In two weeks we'll take another look at it. If it is daylight we'll change back to 8 o'clock."

Laborers said they were switching for any contractor that requested it, but up to that time they had only had one call.

Noting it would be lighter soon, the Plasterers' representative observed, "Maybe it's a good thing it happened now. We can work it out at this time of year and be prepared if we have to come back to the problem next November."

Dinner to honor him March 8

Russell Crowell, president of the Alameda County Central Labor Council since 1958, has been named "Unionist of the Year," and will be honored at labor's annual dinner on March 8.

He was selected for the spotlight by a joint committee including representatives from the Building and Construction Trades and Central Labor Councils, Teamsters and the ILWU.

Since 1962, Crowell has been international president of the AFL-CIO Laundry & Dry Cleaning International Union, a union which he helped to form and place under the AFL-CIO in a fight against corrupt leadership of an older union. He has been a member of the General Executive Board of the AFL-CIO since that time, and is also business representative of Local 3009 in Oakland.

A trustee of the United Bay Area Crusade for five years, Crowell served as UBAC vice-president and chairman of its Labor Participation in 1974. He is credited with having won new recognition for the role that union members' contributions play in supporting social service agencies depending on the UBAC fund drive. He is also a trustee of John F. Kennedy University.

The \$25-a-plate "Unionist of the Year" dinner, to be held at Goodman's in Jack London Square, Oakland, is a major effort to raise funds for labor's political education activities. Tickets have been mailed to all local unions, and more are available from Ed Collins, assistant secretary of the CLC; phone 444-6510.

On the skids

The purchasing power of the average American family's income went down 1% last year, according to a report by the staff of the House-Senate Economic Committee.

A family of four with a budget of \$12,614 had to pay \$1,168 more in 1973 to maintain its 1972 standard, the report said.

OFFICIAL UNION
NOTICES

on page 6

Boom in unionization of professors predicted

There is an "excellent chance" the next two years will see a boom in the ranks of professors carrying union cards, a University of California scholar from Berkeley predicted recently.

Professor Joseph W. Garbarino, in a paper delivered to the annual meeting of the Industrial Relations Research Association in New York City on Dec. 29, cited two main reasons for the likely jump in faculty unionism: 1) new laws allowing organizing among state university and college professors, and 2) continuing attacks on tenure — the professor's traditional job security.

Garbarino, professor of business administration and director of the U.C. Institute of Business and Economic Research at Berkeley, co-authored the study with his research assistant, Bill Aussieker.

Garbarino said California is the most important state, in terms of size and impact, where favorable legislation is pending.

The legislature passed a strong collective bargaining bill covering all education in 1973, but it was vetoed by Governor Reagan.

After Reagan's scheduled retirement as governor in 1974,

such a law may be adopted. If so, Garbarino predicts that "the state college system would probably opt for collective bargaining in short order," while the large community college system would probably convert to forthright collective bargaining from its current negotiations pattern under the state's Winton Act.

These two systems could add close to 30,000 unit members, increasing the size of the professors' union movement nationally by some 40 per cent.

Whether the 8,000 faculty members of the University of California would choose to organize is more questionable, he added.

About one-eighth of all American institutions of higher education have been organized, including one-quarter of all community colleges, but only one in 20 of the four-year institutions. There are some 82,300 faculty members organized at about 308 institutions.

A new collective bargaining law went into effect in Oregon in October 1973, and a law covering higher education may well be enacted in Washington in 1974.

New York, Pennsylvania, New Jersey, and Michigan, which account for some three-fourths of all the faculty in bargaining units, already have laws favorable to faculty unionism.

About 90% of all unionized faculty are in public institutions, rather than private.

Your help needed

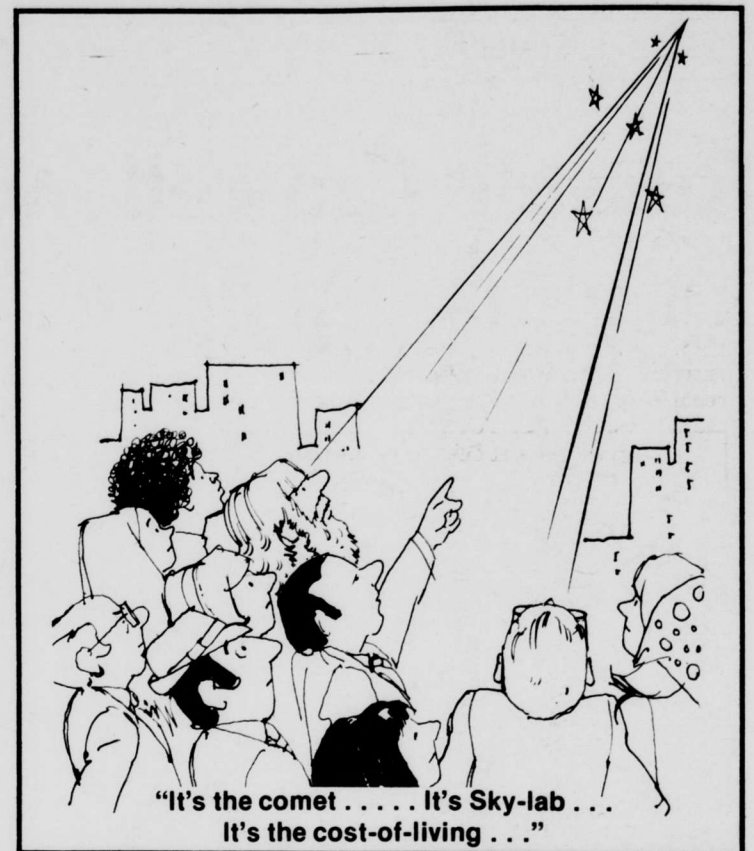
AFL-CIO fight against airline mutual aid strikebreaking fund

Airline companies are using the energy crisis as an excuse to raise fares, cut out discounts that used to make it possible for a family to travel, and eliminate unprofitable runs. The Nixon Administration seems to be a willing partner in this, as it is in continuation of the Airline Mutual Aid Pact, which tends to interrupt service by guaranteeing the companies an income while they force employees into long strikes.

Contributions to the Mutual Aid fund also raise air fares, and some subsidized lines even use our federal tax dollars to pay for the strikebreaking arrangement.

A fact sheet about the Airline Mutual Aid Pact is being distributed, free for the asking, by the AFL-CIO, as part of its attempt to get this Congress to outlaw such pacts. Union members are being asked to write Congressmen to ask them to co-sponsor H.R. 3282. Senators should be asked to co-sponsor S. 1665.

During its 15 years of operations, the Mutual Aid Pact has caused the average length of strikes against airlines to jump from 15 days to more than 100 days. The airlines pay into a fund which pays struck airlines 50% of their normal operating costs. Twice Northwest Airlines showed profits in years in which they had long strikes. A Trans-



World Airline spokesman said during that recent strike that the longer the strike went on, the better for the company.

For 250,000 airline workers, the choice is between taking whatever management offers or

enduring a long strike. For the public, it means interrupted service.

The Alameda County Building and Construction Trades Council voted to cooperate in publicizing the information.

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30 scholarships at stake in state labor's 1974 competition

Thirty \$500 awards are being offered in the California Labor Federation's 1974 Annual Scholarship Competition, John F. Henning, the Federation's executive officer, announced this week.

Brochures spelling out the details of the contest have been sent to the principals of all public and private high schools in the state today as well as to all Federation affiliates.

Henning urged all graduating high school seniors to consider entering the contest, noting that regardless of their career goals,

a fundamental understanding of the labor movement's role could broaden their lives both as individuals and as citizens.

Application forms, including recommended reading lists, should be available from the principal's office.

Deadline for the return of application forms, which must be accompanied by a transcript of the student's high school record, is March 7, 1974.

Twenty-six of the 30 scholarships at stake in the 1974 contest are being co-sponsored by Federation affiliates. Four are fully

sponsored by the state fed. and are known as Haggerty-Pitts Memorial scholarships.

All may be used by students to pursue any field of knowledge.

The two-hour competitive examination will be held on Thursday, April 4, 1974 in each high school where applicants have filed. Aim of the examination will be to evaluate the student's knowledge and understanding of labor, business, industrial and governmental problems and his ability to present his information.

The five-member panel of judges for the 1974 competition include: Jack Blackburn, Coordinator for Labor Programs, Center for Labor Research and Education, Institute of Industrial Relations, UCLA; Peter Guidry, Director of Labor and Urban Studies, Center for Labor Research and Education, Institute of Industrial Relations, University of California at Berkeley; Michael B. Lehmann, Assistant Professor of Economics, University of San Francisco; Leland S. Russell, Chairman, Joint Study Committee on Guidance, California Association of Secondary School Administrators, Lafayette; and Manuel Vizcaino, Director, Bilingual Education, Rowland Unified School District, Rowland Heights.

In 1973, the Federation's scholarship program attracted 2,247 applicants. More than 1,100 seniors participated in the examination. Thirty-two \$500 scholarships were awarded.

Policies governing the scholarship program are developed by the Federation's Standing Committee on Education which is composed of Vice Presidents Thomas A. Small, San Mateo, Chairman; Steve Edney, Terminal Island; Richard Groulx, Oakland; Edward Shedlock, Los Angeles; and Ray Wilson, San Bernardino.

Transit 1555 observes Martin L. King holiday

Local 1555 of the Amalgamated Transit Union celebrated the birthday of Dr. Martin Luther King last Tuesday, January 15, as a recognized holiday, and its president, Henry E. White, said they were proud to be "the first local division in the transportation industry" to do so. "Dr. King believed in the basic principles of this country, that every human being had a right to Life, Liberty and the Pursuit of Happiness," White said in a statement issued for the local, which represents operating personnel of BART.

The statement continued:

"The saga of Dr. King had its beginning in the city of Birmingham, Alabama, when one tired black American refused to give up her seat on a bus. Therefore all of us here, in Transportation, as well as all of labor feel a great love for Dr. King.

"Being a true believer in the almighty God, he preached and lived in a non-violent way, for he knew there couldn't be honorable equality for his people if they resorted to violence. Although he believed in non-violence he stood up against those who perpetrated violence against him; he withstood the

brutality of police; he withstood the police dogs that attacked him. Fireman's water hose was used against him, police on horse back with billy clubs — all of these things and many more were used against him but nothing stopped him from his non-violent way.

"He was the most profound critic of the Vietnam War, a war that was tearing this country apart. He had a dream that America would indeed become the land of the free.

"Here was a man who was loved and honored many times over, so great was he; he was awarded the Nobel Peace Prize. This man who was so respected and loved by so many, saw the need to come to the aid of a group of sanitation workers, laborers in the city of Memphis, Tennessee and while trying to help the little unknown men or organized labor was struck down by an assassin's bullet.

"We of Amalgamated Transit Union Division #1555 know now, like so many of our fellow workers that the loss of this man was indeed a tragic loss to all of labor. That's why we of Local #1555 are especially proud to honor and celebrate January 15, 1974 as a holiday."

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by Jack M. Reed

Brothers and Sisters: The uppermost thing on everyone's mind (except the fat cats) at this point in time is the Energy Crisis and Inflation. All controlling interests, big business industries, etc. are giving you and me a royal unprintable and the present administration is giving us a lot of lip service, but little action. Which in essence is the same as the above.

Thousands of workers are now losing their jobs and facing a crisis. This is new for them, but you and I have been struggling with a Hair Crisis for the past eight years. Unless and until you start making your complaints known to your representatives (they are supposed to be your representatives) in Sacramento and Washington do not expect any relief. The old adage that the squeaking wheel gets the grease has not changed. Start thinking about it and start doing something about it. It's your life.

While back at the ranch I have processed all of the new dues book with the exceptions of the few that could not be, due to the fact that the dues and old books were not sent in. Inasmuch as there have been some changes in our By-Laws, I urge you to read Duties of Members in the front

of your new dues book. I also have new Constitution and By-Law Books that are available to you for the asking.

For the benefit of our newer members, dues and assessments are deductible on your Federal income tax, also there is no law against coming to a Union Meeting. We meet every third Thursday night of each month. We would appreciate your presence.

I have been made aware that we have members that belong to our Kaiser Health Plan Group that are continually behind in their payments and I am very sorry to say that most of our members on this list are usually behind in their dues payments also. I totally agree with our carrier that any member that does not pay his Health Plan payment when due be dropped. No ifs, ands or buts.

Brother Anthony Alhino Jr. of the P. & M. Barber Shop and some times known as the Thespian of Piedmont Ave., don't ask me what that means but I think it has something to do with ham, is back to work after a spine operation, feeling better than ever. There are full time and part-time barbers available for work. Please call the office for want of a barber.



Plumbers mourn Arthur Cleary

Arthur M. Cleary, whose contribution to Plumbers and Pipefitters Local 444 was "monumental", died of a heart attack on November 14, the union recently announced.

A former business representative, he entered the trade in 1943 and retired in 1968. He had served as Trustee of the Trust Fund, a member of the Negotiating Committee, a vice-president of the union, and a member of the Examining Board. For 15 years a member of the Apprenticeship Committee, Cleary "made sure every apprentice had the opportunity to be schooled in all facets of the plumbing trade," Business Manager George Hess noted.

Brother Cleary is survived by his widow, Marie Cleary of San Lorenzo, and a sister, Mrs. Herbert Smart of Sunnyvale. Officers of Local 444 said he will be greatly missed.

Dental Technicians

by Leo Turner

We are saddened to hear of the sudden passing of one of our long-time members, Arthur Zwick, who was employed in Dr. Campbell's laboratory in Sacramento. He entered the hospital on January 9th and died the following day. Our sympathy goes out to his family.

Arthur Zwick would have been 65 on January 28th and had been a member since 1951. Our members should know that one of the improvements recently made in our pension plan provides that in cases of members who have passed the age of 60 and who would otherwise be eligible for a pension even though they hadn't retired as yet, their widow will receive the same pension for a period of five years. This is the second case in our Local in which this is true (the first one was Mrs. Scanlon). At least this helps to partially ease the burden of loss of income to the widow.

It has been called to my attention that not all of the technician members are aware of the final settlement on the division of the 14c per hour that was left over from our negotiations for later allocation. This is the way this amount was allocated as approved by the December membership meeting:

1. 6c per hour was added to the Pension Fund.
2. 3c per hour was added to our Welfare Trust Fund. I have already indicated in a previous column how this

was spent to improve some of the provisions of our insurance coverage.

3. Vacation improvements were made as follows: after one year of service, 11 days of paid vacation; after five years of service, 12 days of paid vacation; after eight years of service, 16 days of paid vacation.
4. One extra day of sick pay, making a total of six days per year with accumulation up to 18 days if not used over a three-year period.

The dental assistants and office members employed by Dr. Campbell have overwhelmingly rejected the proposal submitted by the employer for settlement of their wage reopener. The mail ballot resulted in a vote of 22 to 6 against the settlement. A total of 46 were eligible to vote. Negotiation will now resume.

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Bent nails & sawdust Carpenters 1622

by Kenneth Fods

Members of Carpenters Local 1622, Hayward, have voted to authorize Kenneth Fods to write a column for the union. Any member who wishes to have an item included should send it to: Kenneth Fods, 4212 Lorren Rd. #109, Fremont, Ca. 94536.

The following column was held up for an issue by the editor while the authorization was being confirmed.

UNEMPLOYMENT INSURANCE AND DISABILITY INSURANCE EDUCATIONAL CONFERENCE of November 29-30, at the Jack Tar Hotel in San Francisco.

Your representatives at this conference were Aubry Lewis and Ken Fods.

I learned a lot at this conference. I'm going to pass as much as possible along to you.

According to key speakers, among the shortcomings of U.I. and D.I. are:

1. The hostile attitude of some U.I. and D.I. office personnel.
2. Piece-meal state programs that are in many states unfair and illogical.
3. Non coverage of many state, federal and municipal office employees.
4. Non coverage of wives who in moving with their husbands have quit their jobs.
5. No disability insurance for regular pregnancy.

Some improvement proposed in legislature now are:

1. U.I. for farm workers.
2. A standard federal U.I. and D.I. program.

The above provides a maximum payment based on 2/3 of the average weekly wage in the country. That's about \$120.00.

The program would include a 39 week payment period without condition.

3. U.I. payments assisting primary entry or re-entry to the work force. This refers to young people just graduated from high school or college or mothers returning to work after having raised their children.

It would be unfair not to mention the 40% raise in U.I. and D.I. benefits obtained in 1973: U.I. from \$65 to \$90; D.I. from \$87.50 to \$119.

There are things we can do in the present system to help us get our benefits.

First off, if you have been fired for misconduct, the best thing to do is get another job, a short term job. If you are laid off this job, you are entitled to benefits.

If you can't follow that route, and feel you are entitled to benefits, do this:

1. File for U.I. at your local office.
2. If you are denied benefits, file for a redetermination. At once file for an appeal hearing.
3. Get together with your business agent. You and he will be able to prepare and present your case to an impartial referee.

It is important in the face of impending large unemployment to know your rights.

Richmond Carpenters

By Bill and Charlie

Bill would like to remind the members that when they should receive a retroactive check from the Contractor whether it be 15c or 10c, WRITE ACROSS THE TOP OF THE CHECK (BEFORE CASHING IT) "partial payment of retroactive pay", then have a copy of check made.

If the District Council does not set up a school for Stewards by the 1st of February, I plan to set up our own in Local 642 (Bill says.) Anybody who is interested in becoming a Job Steward, please register with the Union.

IN MEMORIAM — J. LAWRENCE LYNCH, one of the stalwarts of Local 642 for many years, died from complications of diabetes on December 28. He would have been 66 on Jan. 8.

Brother Lynch joined the United Brotherhood of Carpenters and Joiners of America in Granby, Colorado, on September 3, 1942, transferred to Local 642 two months later, and remained in this local 31 years, until his death. For 20 years he served as Recording Secretary and then, for six years, as Conductor. He was also a delegate to many state and international conventions and a member of many important local union committees.

He is survived by his widow, May Lynch, and a sister, Rohma Kennington, and her family.

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Sheetmetal snips by Bill and Tom

Hi — A very cold January greeting to all of you. We have had rain and snow and some sunshine and a cold, icy wind this month so a lot of the members have on their long johns. Some have to wear their miner's hat with the light on in order to see where they are going with this daylight saving time.

A number of our shops have requested an 8:30 A.M. STARTING TIME because they can't see to work out on the jobs where there are no lights. Our contract will allow for this as long as a shop sends in a letter requesting to do so.

Members who worked at TODD SHIPYARD from December, 1972 to November, 1973 may have some vacation pay coming. Inquiries should be made at Todd Shipyard; call 523-0321 for list of checks they have.

Members who received State Disability or State Compensation payments should notify the Health Care Plan in order to FREEZE THEIR RESERVE HOURS while off work due to their disability.

THE BENEFICIARY of a deceased member is entitled to the reserve hours that a member had accrued at the time of his death.

All members of Sheet Metal Workers' International Association, Local #216 working under the CONSTRUCTION CONTRACT, please be advised that we have received notice from the C.I.S.C. of an additional 10c RAISE retroactive to December 1, 1973. Letters were sent to all contractors engaged in construction work instructing them to pay the retroactive monies owed for December, 1973 on the first pay check in January, 1974. Members should have received it not later than January 11.

Each member employed in construction should have received his retroactive money by the time you read this article. Your new wage rate is \$8.565 per hour plus 8% of this amount for vacation (\$.685) and 4% of wage rate for Holiday (\$.343). Any members who have not received the proper raise, please notify the office of Local 216.

Each member received a letter recently from General President Edward J. Carlough informing him of the MERGING of Local #75, Vallejo, California into Locals #104, San Francisco, California and Local #216, Oakland, California. The merger was stalled by a court action seeking an injunction to prevent its implementation. The hearings are over and unless further court action is started, the merger should be completed shortly.

Two pamphlets regarding the STABILIZATION AGREEMENT of the Sheet Metal Industry (S.A.S.M.I.) have been mailed to the members and should be read very carefully. Many local unions throughout the United States have negotiated S.A.S.M.I. into their con-

tracts and we will be requesting your permission to negotiate it into our new contract in July, 1974.

SICK: Our former Business Manager-Financial Secretary Fred W. Harmon was in Peralta Hospital for approximately a week. He should be home by the time you read this and could be contacted at home. Milton Tye is in Herrick Hospital for surgery. And we just received information that Lou Cooper, while working for Hayward Heating on a job in Moraga, fell off a ladder about 18 feet off the ground and injured his back. This happened on December 26, 1973 and he will be off work for approximately three months. Speedy recovery for all you guys.

IN MEMORIAM: Delbert Bonnell, a fifty year member of Local #216, passed away on January 8, 1974. Funeral services were held at St. James Episcopal Church, 5th Avenue and Foothill Boulevard, Oakland on January 11, 1974.

Two other members of Local 216, Edwin E. Klatt and Eugene Nobriga passes away during the latter part of December, 1973. We send our sympathy to their families and friends.

Regular meetings of the membership are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, 8:00 P.M.

Members of the Western States Council Death Benefit Plan, be advised that Death Assessment No. 760 is now due and payable.

Millmen 550

by Arsie Bigby

Now that we are into the second year of the Agreement, all first year employees are entitled to a two weeks' vacation, after they have worked 1400 hours. That's about 8½ months steady. However, it is important to know that you have to apply for it, soon.

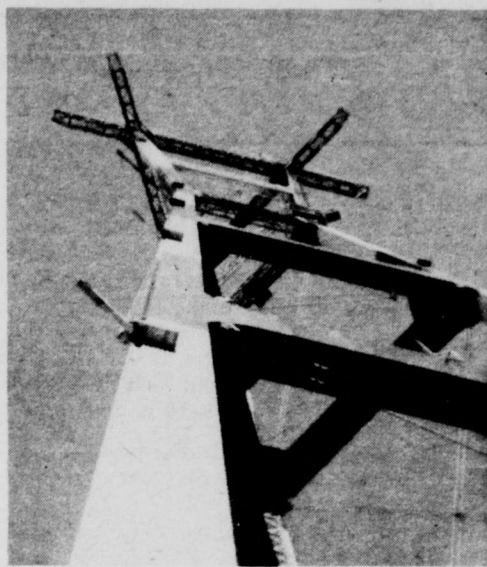
The contract says that "promptly after January 1 of each year" every employee who has reason to believe he will be eligible during the year "shall notify the employer in writing specifying the time he desires. Prior to April 1 the employer shall post VACATION SCHEDULES on the bulletin board. So far as possible, the vacation shall be granted at the time the employee desires." Any conflicts are to be settled on the basis of seniority.

Vacation payments "shall be made immediately prior to the beginning of the vacation period", the contract says. At the same time the employer "shall give written notice to the local union of the period for which benefits were paid, hours worked, and date and amount of vacation benefits paid."

PENSION CREDITS — At their December meeting the Pension Fund trustees approved RECIPROCITY with the Clerks

and Lumber Handlers Local 939 at their request. This means that time worked under either the Local 939 plan or the Millmen's plan can be accrued as pension credits according to the provisions of those plans. We already had reciprocity with Southern California Millmen, with all Carpenter locals in the state and with Lumber and Sawmill Workers in the Western States. Recently we also signed the international's reciprocity agreement, so that any other body in the brotherhood which signs that agreement will have reciprocity with us. The arrangement with Local 939, however, is the first with any group outside of the Carpenters. Because of an historical peculiarity, Local 939 is affiliated with Hodcarriers.

DISABILITY REFUNDS — Anyone who worked for more than one employer and earned more than a total of \$8,500 may have overpaid for State Disability. If so, the way to get a refund is to fill out the form in the back of the state income tax form (540) that you get in the mail, headed "Claim for credit of refund of California State Disability Insurance". We have some extra claim forms in the union office, if you need one.



"MISSION IMPOSSIBLE" said a sign that some skeptic posted when Mt. Sutro Tower was begun in San Francisco. Last month the 1,000 foot TV transmitting tower was finished.

Mt. Sutro tower job was tricky

That tower rising above the fog of San Francisco was finished last month without a serious injury.

It wasn't just the 1,000 foot height, or the unusual planes and angles of Mt. Sutro Tower that made the job so difficult. A bigger problem for the Sheet Metal Workers on the job was the weather up there.

A typical day might find the truss crew working at the 400 foot level with longjohns and blue noses, and the leg crew at 700 feet sweating in tee shirts in

the sun. An hour later the conditions might reverse, depending on the wind and the fog level, according to Jim Newman, a business representative for Local 216.

Handling 30 foot sheets of metal siding in winds of 15 to 30

knots was tricky. Losing a 300 lb. sheet from half a mile over the city could have been disastrous.

Going up inside one of these tilted triangular legs in a cramped elevator made one feel that the tower was falling over, Newman said.

Watchmakers

by George F. Allen

We always hope to be able to report to our members good and happy news, however there also comes the times and events that requires the sad. We just learned that Brother Charles Vystreil, a member of Watchmakers Union Local 101 since 1966, passed away December 21, 1973. Bro. Vystreil owned and operated the Glenmore Jewelers in Fremont, Calif. The Holiday Season certainly must have been a distressing one for Bro. Vystreil's family to whom we express our sincerest sympathy. The Union Office did not learn of his passing away in time to allow the Union to pay their respects to our departed Brother, but we have conveyed the condolences of the Union to Bro. Vystreil's family. As Bro. Vystreil had been covered by the Union Insurance program, we are processing the Life Insurance coverage benefit provided our insured members.

Mrs. Vystreil will carry on the Glenmore Jewelry store with the assistance of their son Karel. All of us wish them continued success.

Eyeglasses

Eyeglass frames and lenses made by Dal-Tex and Titmus Optical Corp. and American Optical Co. are on the national AFL-CIO's "Don't buy" list. Among the many retail distributors are Vision Centers, Inc. and Opti-Cal of California.



SHEET METAL WORKERS did most of the work and Local 216's Apprenticeship and Training Coordinator, John Wagner, checked up on conditions for apprentices.

3-2 vote to help workers

The Alameda county Supervisors have passed a resolution directing the Human Resources Agency "to provide welfare assistance to the persons who are qualified under regular rules, but have been in effect locked out of their regular job by the fact that the employer gas closed down due to a strike by another union."

Passed during the Butchers' strike, it was aimed at helping Retail Clerks who were affected. Supervisors Cooper, Bates, and Murphy voted for it. Supervisor Hannon and Chairman Bort voted against.

Standard Trailer Company

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SAN LEANDRO

OFFICIAL UNION NOTICES

NEWS DEADLINE

The next issue of the East Bay Labor Journal will be published on February 1. ALL UNION COLUMNS AND NOTICES and other news must be in no later than FRIDAY, Jan. 25, 1 p.m. Phone 465-1600 with news.

AFSCME 371 UC EMPLOYEES

Our next regular meeting will be on Jan. 12, at 2 p.m. in room 155 Kroeber Hall, preceded by the Ex-Board meeting at 12:30 p.m.

Joseph J. Santoro
Secretary-treasurer

AMALGAMATED CRAFTS

Regular meetings held first Thursday of each month at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland, Room H, Third Floor.

Vern Duarte, Financial Secretary

AUTO-SHIP PAINTERS 1176

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Leslie K. Moore,
Business Representative

BARBERS 134

The regular February meeting will be held on February 21, 1974 at 8 p.m. in the Labor Temple, 2315 Valdez Street, Oakland.

NOTICE!!! January dues and assessments are \$12. This includes \$3.00 legislative assessment and \$1.00 for a new dues book. If you have forgotten to mail in the \$3.00 1974 legislative assessment and or the \$1.00 for the new dues book, please add to your February Dues.

Reminding you that our first 1974 three day holiday will be on Washington's Birthday, February 18th. Therefore our shops will be closed Tuesday the 19th, unless you have a signed amendment that your shop will be closed Saturday the 16th, in which case your shop will be open on Tuesday the 19th.

Jack M. Reed
Secretary-Treasurer

BARBERS 516

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark-Square Barber Shop, 5600 Thornton Ave., Newark.

Al Doyle, Secretary

CARPENTERS 36

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 a.m. Allen L. Linder,
Recording Secretary.

CARPENTERS 194 ALAMEDA

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

The meeting of January 21, 1974 will be a special called meeting for the purpose of nominating and electing one or two delegates to the California State Council of Carpenters to be held March 12 through March 15, 1974. Notice of the location will be mailed to your last known address. (Under the Constitution and Laws, Sec. 43, Paragraph I, the recording secretary MUST be notified of any change of address.)

As usual, refreshments will be offered those present, following each meeting.

A reminder: Blood Bank assessment #25 is now due.

Wm. "Bill" Lewis
Recording Secretary

CARPENTERS 642 RICHMOND

Regular membership meetings of Carpenters 642 are held on the first and third Tuesdays of each month, starting at 7:30 p.m., in the union hall, 3750 Dam Road, El Sobrante.

CARPENTERS 1158 BERKELEY

Members of Local 1158 have voted to send one delegate to the State Council of Carpenters convention March 12-15, and at the Jan. 3 meeting elected Tony Masters.

Regular meeting of Carpenters Local 1158 are held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut St. in Berkeley.

Nick Afdamo,
Recording Secretary

CARPENTERS 1622 HAYWARD

A SPECIAL CALLED MEETING will be held Feb. 14 to elect delegates to attend the California State Council of Carpenters convention in Los Angeles.

Willis F. Voss
Recording Secretary

CARPENTERS 1622 HAYWARD

The finance office of Carpenters 1622 is open Mondays, Tuesday and Wednesday from 7:30 a.m. to 5 p.m., on Friday from 7:30 a.m. to 1 p.m. and on the 2nd and 4th Thursdays ONLY, from 8 a.m. to 8 p.m.

Delbert M. Bardwell,
Financial Secretary

DENTAL TECHNICIANS 99

The next regular meeting will be held on Wednesday, February 6, 1974, at 8:00 p.m. at the Towne House Hotel, (Civic Center Room), 8th & Market, San Francisco. Since this is the first meeting in two months, it is hoped that we will have a good turn-out. Important matters will be taken up.

Leo Turner
Business Representative

GRAPHIC ARTS INT'L UNION LOCAL 3B (BOOKBINDERS)

The regular meeting of GAU 3B is held the fourth Wednesday of each month at 7 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg,
Recording Secretary

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meeting is held on the 2nd Friday of each month, 8 p.m.

R. L. Zampa,
Financial Secretary

MILLMENS UNION 550

Regular membership meetings are held on the third Friday of each month, at 8 p.m., in the Labor Temple, 2315 Valdez Street, Room 208, Oakland, California 94612.

A SPECIAL CALLED MEETING will be held preceding the regular meeting of January 18, 1974, for the purpose of nominating and electing four delegates to the California State Council of Carpenters Convention. The convention will be held March 12-15 in Los Angeles.

Odus Howard
Financial Secretary

OAKLAND SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland Unified School Employees Union Local 257, AFSCME will be held on Saturday, February 9th, 1974 in the Franklin School auditorium, 915 Foothill Blvd., Oakland, at 10:30 a.m. Items of importance to the Local will be on agenda.

The Executive Board will meet at 8:30 a.m.; Board members please note.

A. "Marty" Martinez
Executive Secretary

Brother Martinez is the new Executive Secretary, as I am retiring.

Harold Benner

PAINTMAKERS 1975

The next regular membership meeting of Paintmakers Local Union 1975 will be held at 8 p.m. on Tuesday, February 19, at the Labor Temple, 2315 Valdez St., Oakland, in Hall C on the first floor.

Kenneth Reeves
Business manager

PLUMBERS & GAS FITTERS LOCAL 444

The next regular meeting of Plumbers and Gas Fitters Local Union No. 444 will be held Wednesday, January 23, 1974 in Hall "M," on the third floor of the Labor Temple Building, at 8 p.m.

ORDER OF BUSINESS

1. There will be a short business meeting.
2. A special order of business will be the installation of officers, followed by a buffet supper and refreshments. This is for members only (no ladies).

As you can see, this is a very important meeting — do make every effort to attend and become better acquainted with your officers.

George A. Hess,
Business Manager and
Financial Secretary-treasurer

PRINTING SPECIALTIES 382

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Ted E. Ahl, Secretary

PRINTING SPECIALITIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

William Prendebled, Secretary

SHEET METAL WORKERS 216

Regular membership meetings for Local #216 are held on the third Wednesday of each month, Labor Temple, 2315 Valdez Street, Oakland, Third Floor at 8:00 p.m.

William D. Maddox,
Business Manager

OSHA turns to unions in recruiting

The U.S. Department of Labor's Occupational Safety and Health Administration has taken steps to increase the number of compliance officers with union background.

OSHA's personnel office has sent to the U.S. Civil Service Commission a memorandum outlining some union-related types of experience that would be valuable for compliance officers.

OSHA asked that full consideration be given to pertinent qualifying experience, including:

—Safety training obtained in apprenticeship programs.

—Participation in safety workshops.

—Safety investigations resulting from assignments as job stewards.

—Active participation in "tool box" safety meetings.

Applicants should complete the Mid-Level Qualifications Brief, obtainable from offices of the Civil Service Commission, and get other information there or from OSHA's regional office in San Francisco.

STEAMFITTERS 342

The regular membership meeting of Steamfitters Local 342 is held on the first Thursday of every month at 8 p.m. in the union hall, 1030 Chary Court, Concord.

Doyle Williams,
Business Manager

STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens,
Recording Secretary

WATCHMAKERS 101

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

George F. Allen,
Business Manager

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Mail bag

To the Editor:

Carpenters and millmen in Northern California will start negotiating new contracts in a few months. It will be a rough year.

The rank and file walkout of carpenters that just ended was a bitter warning that the Associated General Contractors are out for blood — the 'Open Shop'.

At the Carpenters Union seminar in Los Angeles the General Office warned that 35% of AGC members operate 'Open Shop'. A big increase over 1970.

Nixon's Construction Industry Stabilization Committee (wage board) robbed the carpenters of 50c an hour and tried to rob the millmen of their contract wage raise. Nixon's CISC is a knife at the throat of our negotiators, controlled by the AGC and other boss outfits.

Millmen's Local 550 has asked General President William Sidell to get off the CISC and ask all other labor members to resign. We know the CISC is poison and Sidell is lending our good name to it.

Carpenters and millmen should be sure they have strong negotiating committees. It will be a tough year. Local strike funds should be built up, just in case.

The members should be told everything, starting now, so they will know the score when the crunch comes.

The 'Open Shop' would mean wages cut to non-union rates (in half), and losing health and pension plans. If we're ready for the battle we can improve our contracts and destroy the CISC.

Clyde Johnson Millmens 550

USED CAR DEPT.



Why so quiet, Demos?

Congressman Don Edwards is a member of the House judicial committee, and, as such, is in no position to take a position now for or against impeachment of President Richard Nixon.

Richard K. Groulx, Executive Secretary of the Alameda County Central Labor Council understands that. Just the same, he wants Rep. Edwards to know

that he questions what appears to be silence on the part of most Democrats. This doesn't apply, Groulx made clear, to East Bay Congressmen Ronald V. Dellums or Fortney Stark "who have been vocal and positive regarding impeachment."

"I am afraid that the sophisticated view goes something like this," Groulx wrote Edwards:

"1. If Nixon continues his 'operation candor' on watergate, personal finances, etc., in the present manner and remains in office, Democratic candidates will sweep the country in 1974 and any Democrat will win the presidency in 1976.

"2. Alternatively, Republican Congressmen may force a resignation in 1974 thereby spilling less political blood.

"For our endorsed elected officials to accept such a cynical attitude, as seems to be the case, is now only disappointing but also short sighted!"

"More important, the people we mutually represent deserve better," Groulx wrote.

"They have a right to expect those politicians they have supported to place the need of the country for decent, honest leadership above short range political gain."

Labor digs deep

Contributions by AFL-CIO unions for humanitarian relief and rehabilitation programs in Israel have passed the \$1 million mark, Secretary-Treasurer Lane Kirkland reported.

East Bay Labor Journal



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48th Year, Number 2

January 18, 1974

MARGARET T. MILLER Editor

2315 Valdez St., Room 211, Oakland Ca 94612

Phone 465-1600

Crisis or hoax?

The energy crisis is real enough for consumers, as long as they are at the mercy of the oil companies. But, as far as the reality of immediate fuel shortages is concerned, it looks like a planned crisis, a hoax and a rip-off.

The American Petroleum Institute is controlled by the oil companies, but even its figures show:

- Imports of crude oil in November and December of 1973 were 38 percent and 26 percent higher, respectively, than in November and December of 1972.

- Stockpiles of heating oils and jet fuels are at NEAR-RECORD levels for this time of year. Inventories in the first week of January were 28 percent higher than at the same time last year.

Reporters asking five companies why more of this oil wasn't getting to market received no answer from Exxon, Mobil, Texaco and Standard of Southern California. A spokesman for Gulf said he would need more research to explain the paradox.

Bureau of Mines data shows a regular pattern of production in excess of demand during the summer and use of some reserves during the winter. Last June supplies reached 106 percent of demand; the figure was the same in June 1971.

The administration cried havoc in November when it said demand would exceed supply this winter by 7.5 percent, assuming the worst about the Arab oil boycott, which was not nearly so bad as we had been led to expect. Last year the supply-demand deficit was a normal 4 percent — without price gouging, cold buildings, gasoline cuts, etc. Throughout, the administration has made the situation sound as critical as possible, though it admits it has only the word of the oil companies to go on, and not much information from them.

These facts suggest that the energy crisis is a propaganda ploy — a gigantic theatrical performance — to enable the major oil and energy corporations to solidify their power over our resources, our economy and our lives while they still have a Nixon in the White House. It may be that nationalization would give us back some control over an economy that is already being manipulated by monopoly for its own profit. Whatever the long term solution, we are learning again that it is not safe to let the fox guard the chicken coop.

More of 'more'

When Samuel Gompers said that labor's goal is "more," it is not motivated by greed. Albert I. Herling, public relations director of the Bakery Workers points this out in offering the full Gompers quote on "more: "

"We want more schoolhouses and fewer jails, more books and fewer arsenals, more constant work and less crime, more leisure and less greed, more justice and less revenge — in fact, more of the opportunities to cultivate our better natures, to make manhood more noble, womanhood more beautiful and childhood more happy and bright."

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Radio station KRE, Berkeley
SHOWCASE CINEMAS 1 & 2, Fremont**

**Economic action sanctioned by
Alameda County Central Labor Council**

Tom Anderson's 'wonderful life'

Thomas W. Anderson, Secretary-Treasurer and Vice General Chairman of Dining Car Cooks and Waiters, received a mounted key to the City of Oakland and two framed certificates of appreciation when he retired as Oakland Housing Authority Commissioner last month. That makes 13 awards and 29 gold cups he has been given in recognition of his activities for the community, labor and the civil rights movement.

Anderson has been a member of the executive board of the Central Labor Council for 14 years and has been active in the NAACP (National Association for the Advancement of Colored People) for 50 years. He has seen a lot of changes.

Born in Nebraska, he stoked the boilers on ships when he was 15, carried sacks of coal in Liverpool while the blood ran down his back, worked in Missouri coal mines for \$1.75 a day. He carried hods of brick and mortar up ladders for \$1.25 a day in about 1912 ("it doesn't hurt much after you start to sweat") and was among the black men kept on ships on the bay during a waterfront strike in 1917 ("we had never worked as stevedores before.") On the whole, Anderson says, "I've had a wonderful life."

He first came to Oakland in 1906. "There were three Negroes here — one at PG&E, one at the water company and one at City Hall."

When he started as a dining car cook in 1915 he got \$80 a month for 240 hours and "we walked to Chicago," with no vacation or anything. Now a top chef cook gets \$999 a month for 160 hours, with all the usual fringe benefits.



THOMAS W. ANDERSON shows off the key to the City of Oakland given him by Mayor John Reading when he retired as Housing Commissioner recently — one of many honors he has received in a long life of service.

Construction projects

Farm workers' appeal backed by two councils

The United Farm Workers are asking for volunteer workers and building materials, free or at cost, to help them complete two major construction projects — an educational center at La Paz (about an hour from Delano), and a retirement center at Delano called Agbayani Village.

The Alameda County Central Labor Council has endorsed the appeal and assigned Carl Jaramillo, its community service director, to coordinate efforts in this area. Anyone wanting more information or desiring to make arrangements should call him at 444-6510. He is working with John Gibson, coordinator of construction for the UFW, who appeared at the CLC board last week.

The Building and Construction Trades Council endorsed the appeal some weeks earlier.

The educational center is being built on the site of an old tuberculosis sanitarium. Gibson said it is evidence of the union's intention to maintain a social program, in addition to boycott

activities, and will be used to train members to service and organize farm workers, enforce the contract, and become acquainted with their place in union history. It will also be available as a conference center for other unions.

The 60 unit retirement center is meant mostly for Filipino men. Because exclusionary laws of the 1920's forbade them to bring women to this country or to marry here, when they were imported as farm workers, the miseries of poverty and discrimination have been compounded by the fact that most have no families.

Agbayani Village is about two-thirds complete; work on it was stopped last year because all hands were needed on the strike.

Although construction skills are useful, unskilled hands — either men's or women's — are welcome, Gibson said. Almost any kind of building material can be used. The UFW has been able to save about \$10,000 so far on materials provided at cost or less by manufacturers approached through unions in their plants.

Asked about current UFW boycott activities, Gibson said picket lines "have pretty well eliminated Gallo" wine in Berkeley and are now moving to Oakland. The union is concentrating on three winemaking companies as targets: Gallo (all wines made in Modesto), Franzia (all wines made in Ripon), and Guild (made in Delano). "Fair" wine companies now under contract with UFW include: Italian Swiss Colony, Almaden, Paul Masson, Christian Brothers, Novitate of Los Gatos, and (at wholesale) Vie Del and Perelli-Minetti).

Optical union gets sanction against Kaiser

Charging that Kaiser management was refusing to negotiate with them, Optical Workers Local 505, has obtained strike sanction from the Alameda County Central Labor Council.

The local, affiliated with Service Employees International Union, represents some 220 workers in 14 Kaiser installations. About 150 of them are in laboratories in Berkeley, Oakland and Hayward. Sanction was left in the hands of the council secretary, pending an attempt to bring the parties together.

Product Finishing Company

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Special Mini-Vacation for Union Members



Berryessa Highlands is one of the Bay Area's most popular locations for a second home. It is easy to see why. You may purchase your own country estate site or a quality-built home with a panoramic view of Lake Berryessa. In these gloomy days of gas shortage, you can brighten your life with a year-round vacation paradise that's only 62 miles from San Francisco. Enjoy Lake Berryessa's 165 miles of cove studded shoreline with boating, water-skiing, fishing and swimming facilities. Pleasurable evenings await you at superb Steele Park bar and restaurant.

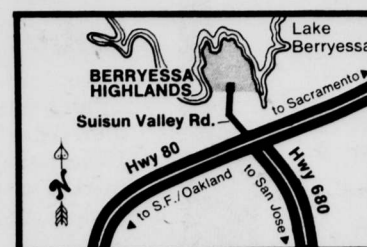
Why not take the short drive to Berryessa Highlands this weekend? See the new model homes now open, and check the choice locations of the country estate sites. Visit one of California's truly great recreational facilities. Lots priced from \$5,900, homes from \$27,900.

Have a great weekend at Lake Berryessa on us. It's offered exclusively to union members, with no obligation. Simply drop us a card and we'll send you our Berryessa Highlands "Mini-Vacation" package. It includes a souvenir map and tickets for free barbecue, free boat docking and camper/trailer overnight privileges.

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